

To Whom It May Concern:

The contributions Rebecca Raber has made to music education in the state of North Dakota are commendable. Throughout her career, she has dedicated herself to the task of providing outstanding choral music experiences for the students and teaching colleagues she has come in contact with. These efforts have come through her work as a music educator at Fargo Shanley High School; executive board member and officer of the North Dakota American Choral Director's Association; guest conductor and clinician; and Graduate Teaching Assistant at the University of North Dakota.

Rebecca's endeavors toward providing "life-changing" educational opportunities, as well as exciting music making, for her students are evident in the growth of the program since her tenure began at Fargo Shanley High School. Over half of the student body is enrolled in the choral program and involved in a variety of seasonal concerts, national tours, and local performances. Many of her singers have been selected for a variety of state, regional and national honor choirs. Mrs. Raber holds herself and her choirs to a high standard of performance by selecting quality literature that inspires the musician and expands the individual. Especially commendable is the excellent work she has done to recruit and retain male singers in the program. This is was also evident at the college level in her outstanding work as the conductor of the Varisty Bards at the Univeristy of North Dakota.

As the current President of the North Dakota American Choral Director's Association, Rebecca has brought about significant change and direction for our organization. Mrs. Raber is a brilliant leader who has the ability to develop a vision, articulate it well, then motivate and empower others around her to carry it out. She has utilized her technology skills to revamp our organizational website in addition to placing our state newsletter online in a format which directly reflects the wonderful work of our choral educators. Rebecca has done an excellent job of listening to the professional growth needs of the state membership and designing conferences with sessions that meet those needs.

I believe that Rebecca Raber would be a tremendous asset to your music department. I would welcome the opportunity to discuss this recommendation in greater detail.

Sincerely,



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