

February 17, 2012

To Whom It May Concern:

I am writing on behalf of Rebecca Raber, whom I have known as a professional colleague for twelve years.

Ms. Raber is a consummate professional. As the choir director at Shanley High School in Fargo, she has breathed new life and energy into the choral program. Her ensembles are consistently of the highest caliber, and her students, some of whom I am fortunate enough to have in my university choir, are well trained in all aspects of singing and performing. She meticulously prepares each program, carefully balancing quality literature, the needs of her students, and the demands of entertaining and enriching the audiences.

In addition to her work at Shanley, I have gotten to know Rebecca through our work with the North Dakota Chapter of the American Choral Directors Association. Rebecca has served the organization in many ways throughout the years and is currently the president. Her creativity, dedication, and hard work know no end. In addition to overseeing the operations of the organization, she has successfully planned and produced conferences, revised the organization's web page, and created an online version of the state newsletter that is stunning in content and quality.

Rebecca is the type of person you want on your team. She is kind, attentive, talented, hard working, insightful, creative, intelligent, experienced, and collaborative. An inspiring leader, she does so in a way that we at the University of Mary describe as servant leadership, able to provide direction and make decisions, and willing to serve the needs of others in the process.

I highly recommend Rebecca Raber, and I would be happy to discuss her attributes as they pertain to a specific position or program.

Sincerely,



Dr. Thomas J. Porter  
Chair, Department of Music  
University of Mary  
(701) 355-8317